**Interview Questions to ask Employers:**

**Don’t ask all of these questions. Pick three to five of them to ask.**

Why is this position vacant? How long has it been vacant? Did a previous candidate turn it down? If so, why?

* I consider this all one question, because it’s one string of thought.

What have the most successful candidates brought to this company?

What is expected of me to be successful in this position in the first six months?

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These are great questions to ask together. I **HIGHLY** recommend asking them.

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What challenges do you see me facing in this position in the first six months?

How do you retain your top talent?

Why do you work for this company? What are the benefits it brings to you?

* Again, one string of thought. So you can ask these as one of your questions.

Where do you see this company headed in the next five years?

* This is a great question to ask upper management, CEO’s, etc.

What are the top three things that make this/your company successful and why?

What is the biggest challenge this company faces in the future?

* Only ask this question if you’re worried about something and/or feel comfortable enough to ask it. But don’t be scared to ask it if you need to.

**How will my work be evaluated?**

To whom would I report?

**\*At the end of the interview\* Before I leave, do you have any other questions or concerns regarding my background or abilities that I can answer for you?**

At the end of the interview, if you feel it went really well and you want the job, **ask them for it. Tell them you’re enthusiastic and want the job, and would seriously consider it if they offered it to you.**